

Exhibit E

Capacity

Maui Oluwahi Homes, Inc.

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“Maui Oluwahi Homes, Inc.” currently has four board members. Even though this is their inaugural project in affordable housing development, their vision is becoming a leading force in developing manufactured housing communities on Maui and in the state of Hawaii.

The board members bring a broad range of talents and years of experience from nonprofit, private sector and governmental agencies. The following are the board members:

Board Chair: Mrs. Crystal Schmitt;

Board Vice-Chair: Mr. Paul Critchlow;

Board Treasurer: Mrs. Antoinette Davis;

Board Secretary: Mr. Cliff Caesar;

Credentials and Experiences

Mrs. Crystal Schmitt holds a Master’s degree in Mechanical Engineering, a Master’s degree in Business Administration, and an Executive Accounting Education from the University of Hawaii at Manoa in Honolulu. She has passed all her CPA exams and is qualified to be a CPA.

Mrs. Crystal Schmitt served as a project manager for one of Hawaii’s largest mechanical contracting firms, overseeing major resort construction projects on Maui, including the Grand Wailea, Four Seasons Wailea Resort & Spa, and Fairmont Kea Lani Resort. She has over 15 years of experience in facility management with Marriott International, Outrigger Hotels and Resorts, Starwood Hotels and Resorts, and Hilton Hotels and Resorts. Mrs. Schmitt also managed a \$25 million hotel renovation project for Outrigger Hotels and Resorts and a \$50 million renovation project for the Grand Wailea. She designed and built her own 4,500 square foot primary home with her husband and has extensive residential community management experience as a Homeowners Association (HOA) Board member for Harbor Lights, Maui’s largest workforce housing complex.

Mr. Paul Critchlow holds a Master's Degree in Business Administration from the University of Hawaii at Manoa and a Bachelor's Degree in Business Administration from the University of Hawaii West Oahu. He brings 15 years of experience as a Senior Planner at the County of Maui Planning Department, where he led complex planning projects, conducted analyses, oversaw policy development, and coordinated with stakeholders to implement effective land use and development plans. Mr. Critchlow also served in the U.S. Air Force and has deep roots in Maui, driven by a passion to enhance affordability and quality of life on the island.

Mrs. Antoinette (Toni) Davis holds a Master's Degree in Business Administration from the University of Hawaii at Manoa and has over 27 years of experience as the Executive Director of the Activities & Attraction Association of Hawaii, a nonprofit business. She is a tech enthusiast known for creating Hawaii's first web-based real-time reservation system with activities suppliers. Mrs. Davis is committed to making a positive impact in her community and advocating for affordable housing on Maui, where she has lived and raised her family for over 30 years.

Mr. Cliff Caesar brings extensive experience in business and human resources management in both the private sector and nonprofits. He currently serves as the Human Resource Director for Maui Economic Opportunity, Inc., one of Maui's largest nonprofit organizations. Mr. Caesar started his career as a Union Organizer and Business Agent, spent over 20 years as a community mediator, and served three terms as President of the Board of Directors for Mediation Services of Maui. He has held Director of Human Resources positions at several Hawaii hotels and resorts, including the Grand Wailea, Wailea Marriott, Sheraton Maui, Kauai Marriott, Sheraton Molokai, and Maui Land and Pineapple Company. Mr. Caesar holds a Bachelor's degree in Psychology from Chaminade University of Honolulu and served in the U.S. Air Force. He is passionate about helping people and believes that collaboration among organizations and agencies is essential to solving Hawaii's housing affordability challenges.

Community Management Experience

Mrs. Crystal Schmitt has over 10 years of experience in residential community management as a Vice-President of the Harbor Lights HOA Board, overseeing Maui's largest workforce housing complex with 352 condominium units. Half of these units are rented to low- and moderate-income residents, most of whom are HUD voucher holders. She managed the HOA's budget, including capital reserves and maintenance projects, and is confident in her ability to lead the "Oluwahi Ohana Village" community effectively.

Construction and Development Experience

Mrs. Crystal Schmitt, Mr. Paul Critchlow, and Mrs. Toni Davis possess significant construction knowledge and experience. Mrs. Schmitt managed multi-million-dollar commercial and resort construction and renovation projects during her tenure in the resort industry. She designed and constructed her own 4,500 square foot primary residence on Maui and has extensive experience in facility management. Mr. Critchlow renovated and extended an old home in Kahului, while Mrs. Davis renovated an old home on Maui and constructed a new cottage on the property. Both Mrs. Davis and Mrs. Schmitt currently reside near the project site, and Mr. Critchlow and Mr. Caesar have been long-time residents of the area, familiar with its geography, weather patterns, culture, and people.

Grant Management Experience

Mrs. Crystal Schmitt has prior federal grant management experience, collaborating with Maui's local NRCS on various land management grants, including soil and water conservation practices for the Maui Dragon Fruit Farm, a 27-acre organic orchard in West Maui.

Key Staff

All four board members will serve as key staff during the development phase:

1. **Chief Project Manager:** Mrs. Crystal Schmitt will oversee land acquisitions, unit purchasing agreements with manufacturers and suppliers, contractor negotiations for infrastructure improvements and installations, and construction supervision.
2. **Assistant Project Manager:** Mr. Paul Critchlow will manage site planning, architectural and engineering services, permit applications, and final occupancy permits. He will also handle governmental relations.
3. **Fiscal and Financial Manager:** Mrs. Toni Davis will manage grant funds, vendor accounts payable, rent receivables, and financial reporting. She will also oversee website development, maintenance, social media, and IT needs.
4. **Community and Tenant Relationship Manager:** Mr. Cliff Caesar will engage with the community for feedback, tenant screening and selection, on-site service management, and hiring additional staff for ongoing operations and future growth.

Experience Promoting Racial Equity

All board members have extensive experience promoting racial equity. Mrs. Crystal Schmitt, an immigrant from China, has a background of working with diverse racial backgrounds in the hotel industry. Mr. Cliff Caesar, with his experience as a mediator, union organizer, and human resources professional, has consistently advocated for racial equity throughout his career. Mr. Paul Critchlow, a native of Maui, is deeply familiar with local cultures and maintains positive relationships with people from various ethnic backgrounds. Mrs. Toni Davis, who has resided on Maui for over 30 years, has actively championed racial justice through her nonprofit work and collaborations with legislators.

Experience Completing Environmental Reviews

According to the PRICE NOFO, HUD will conduct the environmental review for Maui Oluwahi Homes, Inc. under the provisions of 24 CFR Part 50. Maui Oluwahi Homes, Inc. will provide all pertinent and available information required for HUD to conduct the environmental review for each activity related to this development. The organization is committed to implementing any necessary mitigating measures as stipulated by HUD. Property acquisition and construction of

housing units will not commence until HUD completes the environmental review under 24 CFR Part 50 and grants approval for the activities.

Experience and Knowledge of Cross-Cutting Federal Requirements

The board members of Maui Oluwahi Homes, Inc. are well-versed in federal cross-cutting requirements and are committed to adhering to the regulations outlined in 2 CFR Part 200 (Uniform Administrative Requirements, Cost Principles, and Audit Requirements for Federal Awards).

Regarding cost principles, they understand:

1. They are responsible for the efficient and effective administration of the federal award through the application of sound management practices.
2. They will administer federal funds in accordance with underlying agreements, program objectives, and the terms and conditions of the Federal award.
3. They recognize their unique combination of staff, facilities, and experience, placing primary responsibility on employing appropriate organizational and management techniques to ensure proper and efficient administration of the federal award.
4. They acknowledge that while the application of these cost principles should not necessitate significant changes in internal accounting policies and practices, their accounting practices must align with these principles and support proper cost accumulation, with adequate documentation for costs charged to the award.
5. They understand that no profit may be earned or retained from Federal financial assistance unless explicitly authorized by the terms and conditions of the Federal award.

Regarding audit requirements, they understand:

1. Audits must be conducted in accordance with Generally Accepted Government Auditing Standards (GAGAS).
2. The auditor must assess whether the auditee's financial statements are fairly presented in accordance with generally accepted accounting principles, and determine if the schedule of expenditures of Federal awards fairly represents the auditee's financial statements.
3. Beyond GAGAS requirements, the auditor must assess whether the auditee has complied with Federal ~~statutes~~, regulations, and the terms and conditions of Federal awards that could materially affect its major programs.

To comply with Davis-Bacon labor standards, the organization will hire local licensed contractors who will employ union laborers earning at least the prevailing local wages for all on-site work.

They will strictly adhere to fair housing policies and nondiscrimination requirements to ensure equity in tenant selection.

They are also familiar with the Uniform Relocation Act (49 CFR Part 24) and will ensure:

1. Fair and consistent treatment of existing tenants who choose to relocate, minimizing litigation and promoting public confidence in Federal and federally assisted land acquisition programs.
2. Equitable treatment to prevent disproportionate harm to individuals affected by projects designed for the overall public benefit.
3. Implementation of these actions in an efficient and cost-effective manner.